

## Summer 2019 CSP Engineering Internship

Do you love getting cups of coffee for the company executives? What about taking lunch orders for the staff? There's nothing better than standing by the printer making endless copies of paperwork, right? Are those duties really going to help build your resume and land you a cool job in the future? Probably not.

Look no further!! At Central Screw Products, you will be a highly valued member of our team that can contribute in various areas of the organization. Gone are the days where you are stuck doing mundane tasks that don't fulfill a significant purpose in the workplace.

Here's what you will be doing as an intern in our Engineering Department:

- Developing a general understanding of the various roles, processes, and procedures that support our Engineering/Manufacturing organization
- Building successful working relationships with members of a cross-functional team
- Identifying areas for professional development outside of core engineering curriculum
- Being involved with new process implementation, involving developing procedures, completing problem analysis, job safety analysis, etc.
- With direction from the team, learning how to prioritize many competing tasks and project responsibilities to meet objectives on time
- Developing an understanding of specific areas of skill and disciplines of interest within Engineering
- Working on projects that have a measurable impact on our business

Here's what we expect from you:

- Current enrollment status of undergraduate or master's student
- A major in any engineering related field
- Minimum 3.0 GPA
- Successful completion of introductory engineering courses
- A safety-driven mindset with the desire to work in an industrial manufacturing environment (don't worry, you'll still have your own desk in the office, too)
- Good project planning and execution
- Ability to work independently, learn new tasks/handle multiple tasks, solve problems, meet deadlines, and show strong self-motivation and initiative.
- Strong computer skills (Microsoft Excel, Word, G-Suite, etc.)
- Must be legally authorized to work in the United States
- Must be able to pass a background check and drug screen

Here's what's in it for you:

- Company paid lunches
- A kitchen full of free snacks and drinks
- Cool coworkers (well, some of us, at least)
- An extremely casual dress code
- An opportunity to learn and work in a hands-on environment where your decisions and actions can create value for the organization

*This full-time internship will run from beginning of May through end of August 2019.*